

Berri Barmera Council

# Disability, Access, and Inclusion Plan

2020 - 2024

**Berri Barmera**  
COUNCIL

Building a better community

## *BERRI BARMERA COUNCIL DISABILITY ACCESS AND INCLUSION PLAN*

*2020-2024*

*ENDORSED – 27/10/2020.*

### **ACKNOWLEDGEMENT OF COUNTRY**

Berri Barmera Council acknowledges the First Peoples of the River Murray and Mallee Region – the Ngaiawang, Ngawait, Nganguruku, Erawirung, Ngintait, Ngaralte, and Ngarkat peoples – as the traditional custodians of our land.

We respect their cultural beliefs, and value their past, present and ongoing spiritual connection with the lands and waters of our region.

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# OUR ELECTED MEMBERS



Mayor Peter Hunt



Cr Rhonda Centofanti



Cr Margaret Evans OAM



Cr Mike Fuller



Cr Andrew Kassebaum



Cr Adrian Little



Cr Meta Sindos



Cr Trevor Scott



Cr Ella Winnall

## MESSAGE FROM THE MAYOR

Welcome to the Berri Barmera Council's Disability, Access, and Inclusion Plan (DAIP) 2020-2024.

Berri Barmera Council is committed to Building a Better Community by focusing on the liveability, environmental and economic factors which affect the quality of life for our residents.

The development of our Disability, Access and Inclusion Plan represents a commitment by Council to further contribute towards the access and inclusion for all community members and our visitors. This can provide many benefits, including increasing opportunities for social inclusion, improved physical access to facilities and buildings, enhanced community and individual wellbeing and a greater recognition of the diversity of our residents and visitors.

The Plan addresses current and emerging accessibility issues while setting realistic actions that support our current community and future generations. The strategies and actions are designed to guide Council's decision making and delivery of services and programs. It supports our Councils delivery of the Berri Barmera Community Strategic Plan 2020 - 2024 and acknowledges that an accessible and inclusive community is required to support prosperity and health of our residents.

I have much pleasure in supporting this inaugural document of Council and thank the many individuals who have been involved in the development of this Strategy, including stakeholder and community members, business and accessibility leaders, Council staff and Elected Members.

In supporting this Plan as part of our Council's commitment to accessibility and inclusion, I encourage all staff, community members and visitors to our district to embrace and participate in the implementation and the development of future evolutions of this plan.

Mayor Peter Hunt

# OUR COMMUNITY

We are home to approximately 10,842 people, of which 8.0% of our population (840 individuals) are identified as needing assistance with core activities, and a further 10% of our community provides unpaid care to a loved one or friend.

Our population has been moderately stable over the past 10 years, however our fastest growing age groups are persons aged 60 or over, which comprised of 29.1% of our residents in 2016 (increased from 25% in 2011), so understanding impacts of the aging process on an individual's access and inclusion in our community, will be important in our future planning.

## NDIS data

Recent data from the NDIS indicates there are currently 260 recipients receiving NDIS support in our district, however this is expected to grow to 420 by 2023. Most of the current support is to individuals with Autism and Intellectual Disabilities.

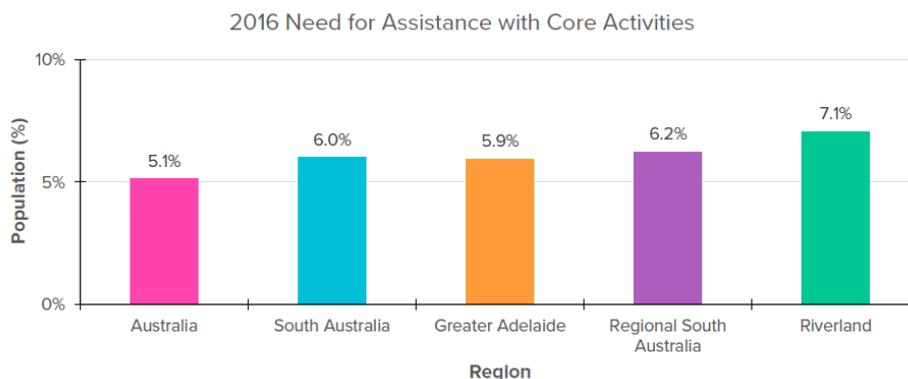
It is anticipated that there will need to be an increase of 135 health and personal support workers in our region during the next 4 years, including, Personal Carers, OT Psychologists and Speech Therapists.

## Need for Assistance in Core Activities

The 2016 ABS data measures the number of people with a profound or severe disability. People with a profound or severe disability are defined as those people needing help or assistance in one or more of the three core activity areas of self-care, mobility and communication, because of a disability, long-term health condition (lasting six months or more) or age.

The Riverland Region has a combined 7.1% of the regional population that identify as having a profound or severe disability. This compares to 8.0% (or 840 persons) in the Berri Barmera District population with approximately 11% of these individuals aged under 20, whilst 74% are over 80.

Figure 1: ABS Statistics for people who need Assistance with Core Activities (Rally for Riverland, 2019)

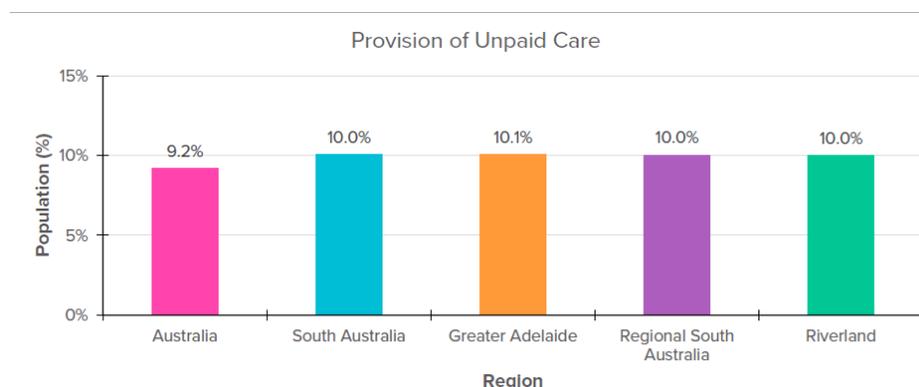


## Unpaid Care

The 2016 ABS data recorded people who in the two weeks prior to Census night spent time providing unpaid care, help or assistance to family members or others because of a disability, a long-term health condition or problems related to age. This included people who were in receipt of a Carer Allowance or Carer Payment but did not include work done through a voluntary organisation or group.

The Riverland Region shows that 10% of the regional population provided unpaid care, help or assistance to a person with a disability or health condition.

Figure 2: ABS Statistics for people who provide unpaid care (Rally for Riverland, 2019)



## ABOUT US

The Berri Barmera Council area is strongly connected to the Murray River and sustains a predominantly rural land area of about 480 square kilometres. A strong level of our land use is for Horticulture and Viticulture; however, we are also connected to large expanses of National Park, wetlands, and flood plains. Our district is supported with the towns and settlements of Barmera, Berri, Cobdogla, Glossop, Loveday, Monash, Overland Corner and Winkie.

Council manages a range of community assets and infrastructure across the district, valued at \$213m which includes a range of community buildings, public amenities, road networks, footpaths, stormwater and effluent systems, parks, sport, and recreation facilities.

In addition to infrastructure and property services, we deliver other core services such as Council administration, planning, library services, community support and tourism services.

Over the past few years, we have undertaken several initiatives, that have been focused predominantly on mobility and physical disability improvements in our community including:

- New accessibility equipment installed at the Monash Adventure Playground to add to the Liberty Swing and play equipment donated previously by Variety SA.
- Development and implementation of a Dementia Friendly Action Plan.
- Reviewed distribution of disabled parking in township within our Parking Audit.
- Developed a network of Gopher Routes.
- Installation of an access hoist and stairs at Berri Swimming Pool to improve the ability of patrons to enter and exit the pool.
- Supported the 'Bins for Blokes' campaign by installing sanitary bins in key Public Toilets for those who need incontinence support.
- Upgraded website to a responsive design for better display on a broader range of devices.
- Installation of microphones, speakers, and video conferencing equipment in the Council Chamber to expand opportunities to communicate, hear and connect better.
- Inclusion of a range of alternative reading material formats at our libraries.
- Continue to install Pram Ramps in our town's key footpaths.
- Installation of Pedestrian Island Crossovers at key pedestrian crossings.
- Accessible toilet installation/upgrades at the following venues:

- Barmera Recreation Centre.
- Berri Sports Stadium.
- Berri Swimming Pool.
- Berri Marina.
- Bruno Bay Boat Ramp.
- New infrastructure projects being designed to meet DDA standards.

Whilst we recognise that many of these projects are valuable disability access and inclusion improvements, we acknowledge that we need to improve our understanding of the depth and breadth of the disability and inclusion needs within our community.

We hope that this Disability, Access and Inclusion Plan helps to build on previous work undertaken in our community, and with a collaborative approach allows us to strengthen our understanding of the inclusion and access needs of our community, and to implement actions that will enhance the lives of all people within our community.

## CONSULTATION

The development of this Plan has included public feedback received during Councils involvement with several community forums, held in the Riverland, including:

- National Disability Strategy Planning Forum (Berri Workshop).
- State Disability Access Plan (Berri Workshop).
- Riverland NDIS stakeholder consultations.
- Rally for Riverland – Consultation workshops.
- Murraylands and Riverland Public Health & Wellbeing Plan workshops.

Many accessibility issues raised in these consultations, were of very similar themes and included:

*Difficulties navigating the community support system*

*Availability, sufficiency, and timeliness of health services*

*Disjointed or difficult to understand information availability*

*Accessibility and connectivity within the region relating to public transport*

*Access to suitable training and employment opportunities*

*Lack of affordable housing*

Due to COVID-19, there were no specific community workshops held during the development of this Plan, however these will prove an important part of future update, reviews and the action implementation processes.

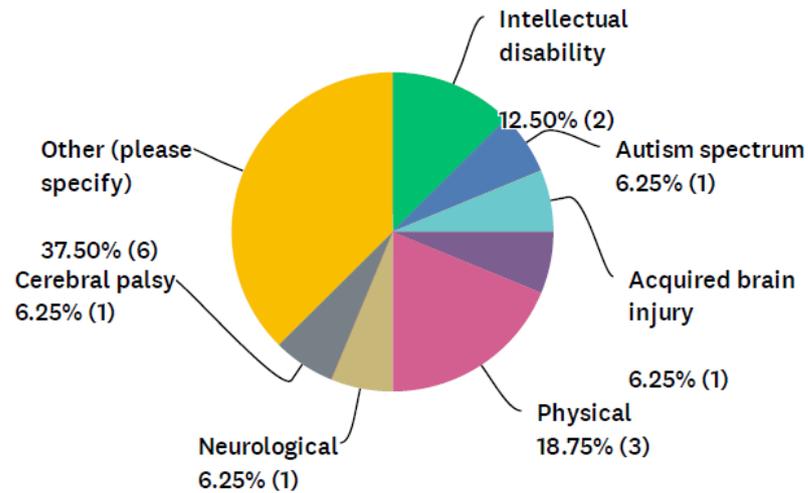
### Community Survey Results

A community survey was undertaken during July and August 2020, to identify areas of need, experiences, and ideas from community members about Council's existing facilities and services. Respondents were provided the opportunity to contribute comments in relation to specific concerns, or suggestions for improvement.

The following list provides a summary of data from the community survey:

- 72% of respondents completed the community survey, others were Council staff and elected members.
- 50% of community respondents were aged 55 years or older.
- Of the total respondents, 65% were a carer for a child or adult with a disability.
- Of the total respondents, 29% either had a disability or were a carer for a child or adult with a disability.
- 50% of respondents indicated they had experienced difficulties in accessing Council properties and facilities. These included Berri Town Hall (42%), Parking and Footpaths (29%), Playgrounds (14%), Berri Pool (14%).
- Regarding Council communications with the community, respondents noted there was some scope for improvement when communicating with people with a disability, but most indicated that they have not experienced difficulty in accessing the information they needed.
- The most common were physical (19%), intellectual (13%), with 29% of respondents having multiple disabilities.

Figure 3: Percentage of disability types noted in survey responses



Most survey responses relating to facilities focussed on the Berri Town Hall, with the main issues identified as being general access to upper levels and proximity of parking for disabled.

Other infrastructure that received feedback included some specific footpath design issues, and opportunities to create new paths. There were also comments regarding some playground design issues and improvements, including the potential to consider some play equipment suitable for older age groups, not just young children with a disability. Feedback was also received regarding some site-specific parking design issues and suggestion for more specialised parking availability in key locations.

*Specific comments, about the Town Hall and Playgrounds, from the survey included:*

*“To access the Berri Town Hall was very difficult. The chair lift on the stairs wasn't working”*

*“Stairs to upper offices, stairs to hall, quite a distance from nearest disabled parking space”*

*“No barrier (at main Playgrounds) ..... Those that are fenced aren't very inclusive. Bark chips make it hard to push a wheelchair”*

*“... the only thing that's different from their siblings accessing council spaces are the playgrounds, we are limited to their ability of climbing, grasping, walking hills etc”*

The facilities at the Berri Swimming Pool, were also identified as having a need for increased disability change facilities and a lift platform for improved pool access. This facility is actively used by Riverland Special School, other disability support agencies and families during the summer season.

*Specific comments, about footpaths and the Berri pool, from the survey included:*

*“The slope of the paving in the main street of Barmera is dangerous for people using a wheelchair or walking frame. No direct access to footpath from disabled car parking other than going behind the car and on to the road if a passenger in Barmera”*

*“A defined walkway through the Glassey Park precinct for all as a very popular walking space but cars and people all share the road”*

*“The Berri Swimming Pool. There is a need for a change room specifically for students/people with a disability. This needs to include a wider access door, a change table that is able to be higher adjusted, roomy enough that a wheelchair and a lifer can be side by side to assist with changing the student/person. This will require at least 3 people to assist”*

*“Dignified access into the Berri Pool for those needing rehab, the elderly and those people with a disability with a platform or pod platform”*

In terms of Council provision of more accessible services, survey responses mostly repeated many of the facilities and infrastructure items mentioned above. There was mention that improvements could be made in the areas of community transport and increases in speech therapists, however it was noted that these might not be Council responsibilities.

### **Staff and Elected Member Feedback**

We also asked our staff and Elected Members to complete surveys and to provide us with feedback on the importance placed on access and inclusion, and what we may be able to do to improve it.

Although we had no Elected Members or staff who identified as having a disability, many have had experience themselves of living with and/or caring with people with disabilities. The responses received reflected the issues and opportunities that had been identified in the community survey.

Approximately 8% of staff and 22% of Elected Members responded to our survey, a response rate that we aim to improve in future, as we all learn more about how our respective roles and decision making can support improved access and inclusion in our community.

With the relatively small number of initial surveys completed, feedback will remain open during the Draft DAIP and for ongoing addition of items for consideration in the implementation Plan. The survey is open to people of all ages that live, work, volunteer or visit the Berri Barmera Council

district. To assist our continued access and inclusion planning, feedback can be provided via the links at [www.berribarmera.sa.gov.au/inclusion](http://www.berribarmera.sa.gov.au/inclusion).

## STRATEGIC CONTEXT

The [\*Disability Inclusion Act 2018 \(SA\)\*](#) supports the [\*United Nations Convention on the Rights of Persons with Disabilities \(UNCRPD\)\*](#) acknowledging that people living with disability have the same human rights as other members of the community.

The Act also establishes a framework to support a whole-of-Government approach to improving the inclusion of all South Australians living with disability by requiring all State and Local Government authorities to develop disability access and inclusion plans (DAIPs) that relate to the specific supports and services they provide.

The State Disability Inclusion Plan supports South Australia's implementation of the National Disability Strategy (NDS), which is a coordinated plan across all levels of government within Australia to improve the lives of people living with disability, their families, and carers.

[\*Inclusive SA, South Australia's first State Disability Inclusion Plan\*](#), was published on 31 October 2019.

The Berri Barmera Council DAIP sets out the actions we will undertake over the next four years to achieve a more inclusive South Australia. Our actions align to the key themes and priorities in the State Disability Inclusion Plan.

- Inclusive communities for all.
- Leadership and collaboration.
- Accessible communities.
- Learning and employment.

### Councils Integrated Planning

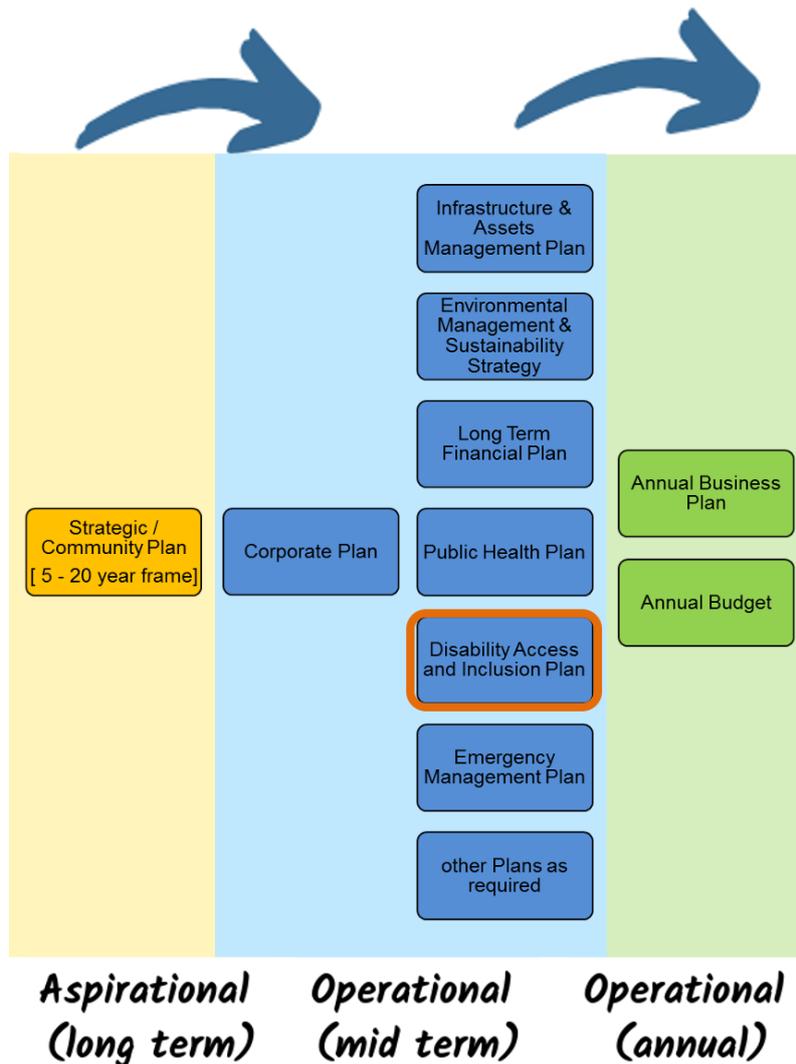
In terms of Council's planning hierarchy, the DAIP is one of many plans (see Figure 4) that sit under our Strategic Plan 2020-2025 which acknowledges three important themes, Lifestyle, Natural Environment and Business.

Councils vision is to enhance the liveability and enterprise of our community.

- Vibrant and welcoming lifestyle.
- Valuing and protecting the natural environment.
- Open for Business.

Our commitment to these three themes shapes our work, our values, and our practices. Being a more accessible and inclusive community will be an important component in achieving these goals.

Figure 4: Council's Strategic Planning Context



To achieve a truly Accessible and Inclusive community, we will rely upon collaboration between Council, State and Federal Governments, community, and business stakeholders. As such, Council will play a variety of roles in leading, supporting and advocating for environmental action.

Throughout this Strategy, the role of Council in undertaking key actions will be specified using the following definitions:

- Leader -** Council leading the community, modelling activity, resource management, and accountable governance.
- Provider -** Council directly delivering services, providing assets, or managing community funds.
- Partner -** Council contributing funds and or resources and working collaboratively with others to deliver a service or initiative that improves economic, community and environmental quality of life.
- Regulator -** Council fulfilling a particular role as determined by legislation.
- Advocate -** Council is an informed and compelling voice making representation on behalf of the community.

# PRIORITY AREAS

*The Berri Barmera Council Disability, Access and Inclusion Plan is structured around the 4 themes and 12 priority areas of the Inclusive SA: State Disability Inclusion Plan 2019–2023.*

## 1. INCLUSIVE COMMUNITIES FOR ALL

*Social inclusion is a priority for people living with disability as it affects all aspects of their lives. It is our aim that the contributions and rights of people living with disability are valued and understood by all South Australians and that their rights are promoted, upheld, and protected. We also want to ensure that people living with disability are supported to advocate for their own rights.*

*Priority 1: Involvement in the community*

*Priority 2: Improving community understanding and awareness*

*Priority 3: Promoting the rights of people living with disability*

Action	BBC Strategic priority #	State Plan Priority #	Responsibility	Timeframe	Measurable Target
1.1. Review engagement processes to ensure that opportunities are in place for all people to participate in Council's decision-making proceedings	Leader L3, L5, L6	1, 4	Executive Services	Year 1-2	<ul style="list-style-type: none"> <li>Review undertaken</li> <li>Proportion of people living with disability who participate in Council decision making</li> </ul>
1.2. Provide Staff and Elected Members with Disability Awareness Training	Leader B12, B13	3	Executive Services	Year 1-2	<ul style="list-style-type: none"> <li>Data on disability awareness training sessions held, and the proportion of staff who have attended</li> </ul>
1.3. Identify and promote, groups that have existing programs to support people living with a disability	Leader Partner Advocate L6	1	Community Services	Year 1-2	<ul style="list-style-type: none"> <li>Proportion of people living with disability who participate in community and social groups</li> </ul>

1.4. Investigate opportunities to support improvement in access and inclusion to sport, recreation and cultural events, activities, and facilities	Leader Partner Advocate L6, L8, L9 NE1, NE2, NE3	1, 2, 3	Community Services	Year 2-3	<ul style="list-style-type: none"> <li>• Education and Training Sessions undertaken for our Community Clubs and organisations</li> <li>• Proportion of people living with disability who participate in common cultural and recreational activities</li> </ul>
1.5. Review staff and Elected member induction processes and add in a disability awareness component	Leader B12, B13	2, 3	Executive Services	Year 1-2	<ul style="list-style-type: none"> <li>• Disability awareness training is included in induction programs</li> </ul>

## 2. LEADERSHIP AND COLLABORATION

People living with disability want to have a greater role in leading and contributing to government and community decision-making. It is our aim that the perspectives of people living with disability are actively sought and that they are supported to participate meaningfully in Council's community consultation and engagement activities.

*Priority 4: Participation in decision-making*

*Priority 5: Leadership and raising profile*

*Priority 6: Engagement and consultation*

Action	BBC Strategic priority #	State Plan Priority #	Responsibility	Timeframe	Measurable Target
1.6. Establish consultation and engagement practices that ensure people living with disability are engaged and consulted.	Leader Provider Advocate L3	6	Executive	Year 1-2	<ul style="list-style-type: none"> <li>Local accessibility Mail List established</li> <li>Links to a register of Agencies established</li> <li>Proportion of people living with disability that were engaged and consulted on issues.</li> </ul>
1.7. Provide opportunities for inclusive active participation in Council's decision-making proceedings (Committees, advisory groups and Council)	Leader L3, L5	4, 6	Executive	Year 2-3	<ul style="list-style-type: none"> <li>Proportion of people living with disability represented on Council, Committee, or advisory groups</li> </ul>
1.8. Actively engage with Stakeholder Agencies and Reference Groups to identify access issues and develop solutions	Leader Partner Advocate L5, L6, L10	5, 6	Community Services	Ongoing	<ul style="list-style-type: none"> <li>Number of agencies and groups that were engaged and consulted on issues.</li> </ul>

					<ul style="list-style-type: none"> <li>• Data on number of issues identified, actions developed, and items resolved</li> </ul>	
1.9.	Advocate for stakeholder collaboration and increased access to health services	Advocate L10, L13	5	Executive	Ongoing	<ul style="list-style-type: none"> <li>• Data on improvements health service provision</li> <li>• Increased health services workforce data</li> </ul>
1.10.	Advocate for stakeholder collaboration and increased access to public and community transport services	Advocate L10, L12, L13	5	Executive	Ongoing	<ul style="list-style-type: none"> <li>• Data on improvements in Community Transport Provision</li> </ul>
1.11.	Provide opportunities for staff to contribute to the identification of accessibility issues and solution development.	Leader L5, L6	4, 6	Executive	Ongoing	<ul style="list-style-type: none"> <li>• Process and tool created</li> <li>• Data on number of issues identified, actions developed, and items resolved</li> </ul>
1.12.	Develop a review process for the Disability, Access and Inclusion Plan to be regularly updated	Leader Provider Partner L5, L6, B11, B15	4, 5, 6	Community Services	Year 1	<ul style="list-style-type: none"> <li>• Annual review of DAIP achieved</li> <li>• Number of respondents to Council DAIP consultations</li> </ul>

### 3. ACCESSIBLE COMMUNITIES

The accessibility of the built environment, quality services and information is key to ensuring people living with disability are included and have the opportunity to equally participate in all aspects of community life. It is our aim to increase accessibility to public and community infrastructure, transport, services, information, sport and recreation and the greater community.

*Priority 7: Universal Design across South Australia*

*Priority 8: Accessible and available information*

*Priority 9: Access to services*

Action	BBC Strategic priority #	State Plan Priority #	Responsibility	Timeframe	Measurable Target
1.13. Embed access and inclusion and universal design principles in our planning, budget and decision-making processes.	Leader Provider B11, B15	7	Executive Services	Ongoing	<ul style="list-style-type: none"> <li>Measures undertaken to ensure universal design principles are included in planning processes</li> </ul>
1.14. Develop administrative policies to guide the readability of council's information and communication tools.	Leader Provider B11	8	Community Services	Year 1-3	<ul style="list-style-type: none"> <li>Policies developed</li> <li>Data on provision of accessible information</li> </ul>
1.15. Investigate alternative accessible formats for providing Council forms and information documents (may include Easy English and plain text versions).	Leader Provider B11	8	Corporate Services	Year 2-3	<ul style="list-style-type: none"> <li>Data on the provision and use of accessible information documentation</li> </ul>
1.16. Increase the use of alternative text and reduced jargon in our digital communications, including Website, social media and electronic newsletters.	Leader Provider B11	8	Community Services	Year 2-3	<ul style="list-style-type: none"> <li>Data on the provision and accessibility of digital information</li> </ul>
1.17. Identify and support data updates for key mobile apps and websites that provide wheelchair and disability-access friendly service information.	Leader Partner Advocate L6	8	Community Services	Year 2-3	<ul style="list-style-type: none"> <li>Data on the information services supported and updated</li> </ul>

1.18.	Undertake a review of the accessibility of Council owned facilities to create the priorities and a schedule of modifications for improved accessibility.	Leader Provider Partner L1, L6,	9	Planning and Property	Ongoing	<ul style="list-style-type: none"> <li>• Audit undertaken</li> <li>• Building Improvements scheduled and undertaken</li> </ul>
1.19.	Continue to include accessibility consideration in our planning and design of improvements to footpath networks through our townships.	Leader Provider L6, L7, L12	9	Infrastructure	Ongoing	<ul style="list-style-type: none"> <li>• Key pedestrian routes are maintained</li> </ul>
1.20.	Review the provision of accessible car parks including function, design and location.	Leader Provider L6, L7, L12	9	Infrastructure	Ongoing	<ul style="list-style-type: none"> <li>• Data on the provision of accessible car parking</li> </ul>
1.21.	Consider the provision of assistive and computer technologies which can be used by people with disabilities, at key customer service locations.	Leader Provider Partner L6, L7	8, 9	Corporate Services	Year 3-4	<ul style="list-style-type: none"> <li>• Key assistive technologies available</li> <li>•</li> </ul>
1.22.	Ensure that key meeting venues have current technologies that provide groups who attend Council meetings and functions with access to the visual and audio enhancements.	Leader Provider Partner Advocate L6, L7	9	Corporate Services	Year 2-3	<ul style="list-style-type: none"> <li>• Data on the use of Council facilities</li> </ul>
1.23.	Review and identify improvements to town signage that supports the identification of and direction to accessible facilities and services.	Leader Provider Partner L6, L7, L12	8, 9	Infrastructure	Year 2-3	<ul style="list-style-type: none"> <li>• Data on the provision and accessibility of town signage</li> <li>•</li> </ul>

#### 4. LEARNING AND EMPLOYMENT

*Workforce participation is fundamental to social inclusion. It provides economic independence and choice, social connections and friendships, value, identity and belonging. It is our aim that people living with disability have access to inclusive places of study and that education and training provides pathways to meaningful and inclusive employment and volunteering opportunities.*

*Priority 10: Better supports within educational and training settings*

*Priority 11: Skill development through volunteering and support in navigating the pathway between learning and earning*

*Priority 12: Improved access to employment opportunities and better support within workplaces*

Action	BBC Strategic priority #	State Plan Priority #	Responsibility	Timeframe	Measurable Target
1.24. Continue to review our staff and volunteer recruitment practices to encourage access and inclusion.	Leader B3	10,11	Human Resources	Year 1-2	<ul style="list-style-type: none"> <li>Number of Council employment opportunities that targeted people living with disability.</li> </ul>
1.25. Increase employment, volunteering and work experience opportunities for people living with disability.	Leader Provider B3, B12	11, 12	Human Resources	Year 2-3	<ul style="list-style-type: none"> <li>Proportion of people living with disability who were employed, volunteered or undertook work experience at the Council</li> </ul>
1.26. Implement training, career development and mentoring programs for employees with disability.	Leader Provider B3, B12	10, 12	Human Resources	Ongoing	<ul style="list-style-type: none"> <li>Measures taken to engage people living with disability that enables them to gain skills and experience.</li> </ul>
1.27. Ensuring accessible workplaces, timely modifications and flexible job design	Leader Provider B15	12	Human Resources	Ongoing	<ul style="list-style-type: none"> <li>Measures taken to improve workplace design</li> </ul>

## IMPLEMENTING THE PLAN

The Berri Barmera Council's Senior Management Team will oversee the implementation of the Disability, Access and Inclusion Plan.

The responsibility of implementing the actions will rest with the department of Council as listed in the Action Implementation Plan. All staff will have the opportunity to discuss and put forward items in our DAIP, with a section of our staff team meetings dedicated to the topic.

Our aim will be to collaborate and support the Riverland Disability Awareness and Action Group as a reference group but also look for ways to connect and partner with other specialised support and advisory groups into the future. We will keep our feedback opportunities open, so that the community can continue to contribute to the actions and outcomes of the DAIP, and establish an E-news distribution list for community members and agencies to subscribe and receive updates from our actions.

Copies of this Disability, Access and Inclusion Plan (DAIP) will be available:

- In hard copy at Council Customer Service Desks.
- On the **Berri Barmera Council Website** and available in the following alternative formats of this Plan, such as Easy Read, plan text and HTML versions.

If you require a different format of this publication than available on our website, please call 85821922 or contact the Community Development Team on [bbc@bbc.sa.gov.au](mailto:bbc@bbc.sa.gov.au) to discuss your needs.

## PLAN REVIEW AND REPORTING

The Berri Barmera Council's Senior Management Team will meet annually to review and monitor progress regarding the implementation actions for the Disability, Access and Inclusion Plan.

Progress against individual actions in the implementation plan will be reported annually to Council and also through standard reporting practices for individual projects.

The Implementation Action Plan will be a working document and can be reviewed and updated at any time. The Plan may be reviewed in line with changing legislation or updated via the continued engagement of key stakeholders which will be fundamental to the successful implementation of this Plan.

We welcome feedback on this publication and any potential actions for follow up and have created the following to assist in future communications:

- Ongoing Feedback Survey.
- Access and Inclusion Mail list.

Links to these can be found at [www.berribarmera.sa.gov.au/inclusion](http://www.berribarmera.sa.gov.au/inclusion)

The timeframe for evaluation and review of the Plan is four years unless otherwise legislated.

# GLOSSARY AND DEFINITIONS

## **NDIS**

National Disability Insurance Scheme (NDIS) provides support to people with disability, their families and carers.

The main component of the NDIS is individualised packages of support to eligible people with disability.

### **Definition of Disability (Australian Bureau of Statistics)**

*A person has disability if they report they have a limitation, restriction or impairment, which has lasted, or is likely to last, for at least six months and restricts everyday activities. Disability may affect a person's mobility, communication or learning. It can also affect their income and participation in education, social activities and the labour force.*

### **Definition of a Carer (Australian Bureau of Statistics)**

*A person who provides any informal assistance, in terms of help or supervision, to older people (aged 65 years and over) and those with disability. A primary carer is the person who provides the most informal assistance to a person with disability with one or more of the core activities of mobility, self-care and communication.*

## **Universal Design**

*Universal Design is involves creating facilities, built environments, products and services that can be used by people of all abilities, to the greatest extent possible, without adaptations.*

## **Disability Discrimination Act (DDA)**

### **Definition of Disability includes:**

- *Physical*
- *Intellectual*
- *Psychiatric*
- *Sensory*
- *Neurological*
- *Learning disabilities*
- *Physical disfigurement*
- *The presence in the body of disease-causing organisms*

*This broad definition is meant to ensure that everyone with a disability is protected from discrimination.*

*Additionally, the Act covers disability which people:*

- *Have now.*
- *Had in the past (for example: a past episode of mental illness).*
- *May have in the future (e.g.: a family history of a disability which a person may also develop).*
- *Are believed to have (for example: if people think someone has HIV/AIDS).*

*The Act also covers people with a disability who may be discriminated against because they:*

- *Are accompanied by an assistant, interpreter or reader.*
- *Are accompanied by a trained animal, such as a guide or hearing dog, or use equipment or an aid, such as a wheelchair or a hearing aid.*

*Furthermore, the Act protects people who have some form of personal connection with a person with a disability, like relatives, friends, carers and co-workers, if they are discriminated against because of that connection or relationship.*

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